

**MINUTES OF THE REGULAR MEETING  
OF  
FOX RIVER GROVE SCHOOL DISTRICT 3  
BOARD OF EDUCATION  
MONDAY, APRIL 23, 2007 – 7:00 P.M.  
FOX RIVER GROVE MIDDLE SCHOOL LIBRARY**

**CALL TO ORDER AND ROLL CALL**

Board President Paula Zasadil called the meeting to order at 7:00 p.m. Members present were Gerry Blohm, Tom Mollet, Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik and Paula Zasadil. Also present were Superintendent Jackie Krause and Principals Karen Machroli and Tim Mahaffy.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**WELCOME GUESTS/PUBLIC COMMENT**

No one signed in to address the board.

Superintendent Krause welcomed ARS art teacher Mary Ellen Bebber, Kindergarten teacher Beth Diller and community member Steve Pickering to the meeting.

**CONSENT AGENDA**

A motion was made by Doris Sadik to approve the consent agenda, approve and open to the public the regular minutes of the regular board meeting of March 19, 2007, approve the closed minutes of the regular board meeting of March 19, 2007, approve the March 2007 Treasurer's Report, approve the April 2007 Bills and Payroll, and approve the March 2007 Activity Accounts Report. Tom Mollet seconded the motion. A roll call vote was taken. Voting aye – Tom Mollet, Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik, Paula Zasadil and Gerry Blohm. Voting nay – none. Motion approved.

**OLD BUSINESS**

None.

**NEW BUSINESS**

A motion to approve the milk pricing for FY08 through Schuring & Schuring Inc. was made by Bob Nunamaker and seconded by Pat Hughes (07-04-01). A roll call vote was taken. Voting aye – Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik, Paula Zasadil, Gerry Blohm and Tom Mollet. Voting nay – none. Motion approved.

Due to increases in the pricing of milk, bread, meat products, fruits and vegetables, Dr. Krause recommended a 5-cent increase in the cost of student lunches and a 5-cent increase in the cost of milk/juice for FY08 (\$2.40 for lunch and \$.40 for milk/juice). Dr. Krause is not recommending an increase in registration fees for FY08.

A motion to approve the 5-cent increase in the cost of student lunches (\$2.40) and a 5-cent increase in the cost of individual milk/juice (\$.40) for FY08 was made by Tom Mollet and seconded by Bob Nunamaker. A roll call vote was taken. Voting aye – Pat Hughes, Bob Nunamaker, Doris Sadik, Paula Zasadil, Gerry Blohm, Tom Mollet and Steve Knar. Voting nay – none. Motion approved.

Dr. Krause reviewed the Capital Outlay Plan (07-04-02) with the Board. Rick Miller, Facilities Director, will be completing the replacement of the locking mechanism on the front doors at ARS with funds designated in FY07. Installation of a camera system at the MS was moved to FY08. Replacement of the motor on the gym curtain, repairing the asphalt behind the MS kitchen and in the front and back parking lots at ARS and the conversion of the art room to kindergarten and kindergarten to an art room at ARS complete the plan for FY08. The current art room is equipped with a washroom, which is greatly needed for the kindergarten students. The other two kindergarten classrooms already have washrooms. The Board recommended that the asphalt work be done in this fiscal year if possible. Dr. Krause reiterated that the further out we get on the capital outlay plan, the more it becomes a forecast of things that may need to be done and/or replaced.

A motion to approve the projected FRG School District 3 Capital Outlay Plan through FY11, allowing for revisions if need be, was made by Bob Nunamaker and seconded by Steve Knar. A roll call vote was taken. Voting aye – Bob Nunamaker, Doris Sadik, Paula Zasadil, Gerry Blohm, Tom Mollet, Steve Knar and Pat Hughes. Voting nay – none. Motion approved.

A motion to approve the FRG School District 3 Capital Outlay Plan through FY08 with the expenditures not to exceed the dollar amounts indicated was made by Tom Mollet and seconded by Bob Nunamaker. A roll call vote was taken. Voting aye – Doris Sadik, Paula Zasadil, Gerry Blohm, Tom Mollet, Steve Knar, Pat Hughes and Bob Nunamaker. Voting nay – none. Motion approved.

Dr. Krause discussed the Summer Capital Improvement Plan which includes summer employment, painting, refinishing the gym and multi-purpose room floors, replacing damaged floor tiles in hallways, plumbing work in the boys washroom and old cafeteria, roof drains as well as the previously discussed conversion of classrooms, replacement of the gym curtain motor and asphalt repair at both buildings (07-04-03).

A motion to approve the FRG School District 3 Summer Capital Improvement Plan for FY07 was made by Gerry Blohm and seconded by Doris Sadik. A roll call vote was taken. Voting aye – Paula Zasadil, Gerry Blohm, Tom Mollet, Steve Knar, Pat Hughes, Bob Nunamaker and Doris Sadik. Voting nay – none. Motion approved.

After the Capital Improvement Plan was approved, the board requested that Dr. Mahaffy look at the usage of our facilities and report back to them at a later board meeting.

Dr. Krause, Dr. Mahaffy and Mrs. Ireland compared the cost of the athletic programs this year to the participation fees that are paid by each student. A breakdown of the FY07 fee structure and the recommended FY08 Extra-Curricular Fee structure were included in the board packets (07-04-04). The District will still pay transportation costs as well as paid stipends such as Beta Club Sponsor, 8th Grade Sponsor, Athletic Director and Band Director.

A motion to approve the Extra Curricular Fees through FY09 was made by Bob Nunamaker and seconded by Doris Sadik. A roll call vote was taken. Voting aye – Gerry Blohm, Tom Mollet, Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik and Paula Zasadil. Voting nay – none. Motion approved.

A motion to approve the amended school calendar and final school calendar for 2006-2007 was made by Steve Knar and seconded by Gerry Blohm (07-04-05). A roll call vote was taken. Voting aye – Tom Mollet, Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik, Paula Zasadil and Gerry Blohm. Voting nay – none. Motion approved.

The principals reviewed revisions to the parent-student handbooks (07-04-06), which were also shared with the Joint Advisory Committee. The Joint Advisory Committee was comprised of administration, board of education, staff, parents, and various community members including the library and fire department representatives.

A motion to approve the 2007-2008 Parent Student Handbooks was made by Tom Mollet and seconded by Gerry Blohm. A roll call vote was taken. Voting aye – Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik, Paula Zasadil, Gerry Blohm and Tom Mollet. Voting nay – none. Motion approved.

Discussion of the 2007-2008 Safe School and Crisis Management Plan followed (07-04-07). Input from the Joint Advisory Committee was again included in the revisions to this plan. This was the first year this plan was brought before this committee.

A motion to approve the 2007-2008 Safe School and Crisis Management Plan was made by Doris Sadik and seconded by Pat Hughes. A roll call vote was taken. Voting aye – Pat Hughes, Bob Nunamaker, Doris Sadik, Paula Zasadil, Gerry Blohm, Tom Mollet and Steve Knar. Voting nay – none. Motion approved.

A motion to approve the job description for a Certified School Nurse (Type 73 Certificate) in addition to retaining the job description for a Registered Nurse was made by Tom Mollet and seconded by Bob Nunamaker (07-04-08). A roll call vote was taken. Voting aye – Bob Nunamaker, Doris Sadik, Paula Zasadil, Gerry Blohm, Tom Mollet, Steve Knar and Pat Hughes. Voting nay – none. Motion approved.

A motion to approve summer programs for 2007 – Summer Volleyball Clinics with Mrs. Janet Mollet, Summer Tutoring with Mrs. Debbie Randle-Hayes, 1<sup>st</sup> Grade Readiness Summer Class with Mrs. Kathy Wagner, 11<sup>th</sup> Annual Eagle Pride Basketball Camps with Mr. Greg King and Mr. John Danley, Summer Experience with Mrs. Sharon-Diane McAtee, Summer Band Camp with Mr. Brian Wetherbee and Basketball Summer Camp with Mr. Bud Zasadil was made by Doris Sadik and seconded by Pat Hughes (07-04-09). A roll call vote was taken. Voting aye –

Doris Sadik, Paula Zasadil, Gerry Blohm, Steve Knar, Pat Hughes and Bob Nunamaker. Voting nay – none. Abstain – Tom Mollet. Motion approved.

A motion to approve the Early Childhood Joint Agreement between Prairie Grove School District 46 and Fox River Grove School District 3 was made by Bob Nunamaker and seconded by Doris Sadik (07-04-10). A roll call vote was taken. Voting aye – Paula Zasadil, Gerry Blohm, Tom Mollet, Steve Knar, Pat Hughes, Bob Nunamaker and Doris Sadik. Voting nay – none. Motion approved.

Dr. Mahaffy reviewed the Music Textbook Adoption for FY08. This is non-textbook loan adoption year. The music program staff, Mrs. O'Reilly-Greene and Mr. Wetherbee are recommending the adoption of "Spotlight on Music" through Macmillan McGraw-Hill for grades Kindergarten through fifth grade. No textbook adoption is needed at this time for the art program.

Dr. Mahaffy discussed the district's concern with our reading scores not being up to par. Since we decided not to adopt art textbooks and since the music adoption was less costly than anticipated, Dr. Mahaffy suggested that we use the money we saved to purchase materials to enhance our reading program. These materials would help us develop literature circles and a guided reading model of instruction.

A motion to approve the purchase of music textbooks from Macmillan McGraw-Hill in the amount of \$11,513.25 plus shipping was made by Tom Mollet and seconded by Bob Nunamaker. A roll call vote was taken. Voting aye – Gerry Blohm, Tom Mollet, Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik and Paula Zasadil.

Board President, Paula Zasadil, asked if there was any other new business, and there was no response.

## **POLICY**

A motion to approve the first reading of Policy 7:70 – Attendance and Truancy – was made by Steve Knar and seconded by Doris Sadik (07-04-11). A roll call vote was taken. Voting aye – Tom Mollet, Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik, Paula Zasadil, and Gerry Blohm. Voting nay – none. Motion approved.

A motion to approve the second reading and adoption of Policies 7:20 – Harassment of Students Prohibited and 7:40 – Nonpublic School Students, Including Parochial and Home-School Students – was made by Steve Knar and seconded by Doris Sadik (07-04-11). A roll call vote was taken. Voting aye – Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik, Paula Zasadil, Gerry Blohm and Tom Mollet. Voting nay – none. Motion approved.

## **SCHOOL REPORTS**

***Algonquin Road School – Ms. Machroli*** – The Math-a-Thon awards assembly will be held on Thursday, April 26<sup>th</sup>. Congratulations go to Mr. Knapp for again collecting over \$6,000 for St. Jude's! Fourth grade orientation at the Middle School is scheduled for April 27<sup>th</sup>. The last

regular PTO meeting for this school year will be at 7:00 p.m. at ARS on May 1<sup>st</sup>. Midterms will be sent home on May 4<sup>th</sup>. The ARS Book Fair will begin on May 9<sup>th</sup> followed by the Spring Social on May 10<sup>th</sup> at 7:00 p.m. Early dismissal and the PTO Teacher Appreciation Luncheon are scheduled for Friday, May 11<sup>th</sup>. Enrollment has reached 304 students with ECE at capacity with 10 students in each class.

***Fox River Grove Middle School – Dr. Mahaffy*** – The MS chorus concert is scheduled for Wednesday, April 25<sup>th</sup>, at 7:00 p.m. The first track meet that we were to host at Cary Grove High School was snowed out. The second track meet, under the direction of our Susan Pettigrew, went very smoothly. Our coaches did an outstanding job and we are very proud of them. The spring band concert is scheduled for May 2<sup>nd</sup>. Track sectionals are scheduled for May 5<sup>th</sup> in Plano, Illinois. Teacher appreciation week begins on May 7<sup>th</sup>. The 5-7<sup>th</sup> grade dance will be held on the 18<sup>th</sup>. Spring sports awards are scheduled for May 24<sup>th</sup>. The 8<sup>th</sup> grade dinner dance is on the 25<sup>th</sup> followed by 8<sup>th</sup> grade awards on the 29<sup>th</sup>. The 8<sup>th</sup> graders will also be going to Great America on May 30<sup>th</sup> with graduation at Cary Grove High School at 7:30 p.m. on the 31<sup>st</sup>.

## **SUPERINTENDENT’S REPORT**

Dr. Krause presented the board cash flow updates (expenditures/revenue) through the third quarter of FY07 and included cash flow information from FY06 (07-04-12).

The outcome of the 2006 levy payable in 2007 was discussed. The total levied amount was \$5,096,050.00. The predicted amount was \$4,680,822.00. The actual amount received was \$4,693,508.01 for a difference of predicted vs. actual of \$12,686.01 (07-04-13).

Dr. Krause shared with the board that the district received a Certificate of Financial Recognition from the State of Illinois. Twelve districts in McHenry County received certificates of financial recognition, with 3 on the watch list and 3 others on the warning list.

Village Administrator, Art Osten, dropped off information from the Metropolitan Mayors Conference on Education Reform (07-04-14). The Village does not want to support anything that is in conflict with the view of the school district. Dr. Krause reviewed the document with the board. In essence, she is supportive of the document but there are some errors in it. The board instructed Dr. Krause to advise Mr. Osten of the district’s misgivings and their unwillingness to endorse the document.

## **COMMITTEE REPORTS**

None.

## **ANNOUNCEMENTS, NOTICES AND COMMUNICATIONS**

Superintendent Krause informed the board that one of our former students, Allyson Barnett, is a National Merit Scholarship finalist. Allyson will also be the Valedictorian at Cary Grove High School this year. Congratulations go out to Allyson and her family!

Audience member, Peter Johnson, requested to address the board. He voiced concern over the movement of his polling place from Algonquin Road School to the Middle School. He requested that the board reconsider this movement for the benefit of community members who have voted at ARS over the past years. He stated that he feels that it is important for students to see the people voting. The board thanked Mr. Johnson for his comments.

Board member, Bob Nunamaker, also stated that he has been an election judge at Algonquin Road School in the past. It is really the responsibility of the County Clerk to possibly find a new location on that side of Route 14 (i.e. New Hope Church).

Superintendent Krause stated that the district only has two locations to offer. She offered the Middle School as a solution since voters can use the gym and still keep students and staff secure. We are in an era where we are being advised by law enforcement officials to definitely keep our buildings secure. We cannot have students walking around when the public is in our schools. We did receive communication from the chairwoman of Precinct 16, and she will be coming to the next board meeting as well. Dr. Krause reiterated the above information to the precinct chairwoman and stated that she would be glad to work with her to find a new location for the voting.

We have now put into effect a Safe School and Crisis Management Plan and this would be the opposite of everything we have strived to do. The protection of the school community remains first.

### **EXECUTIVE SESSION**

A motion to adjourn to executive session at 9:41 p.m. to consider information regarding appointment, employment, performance or dismissal of individual personnel, other matters relating to individual students and to consider collective negotiating matters was made by Steve Knar and seconded by Bob Nunamaker. A roll call vote was taken. Voting aye – Pat Hughes, Bob Nunamaker, Doris Sadik, Paula Zasadil, Gerry Blohm, Tom Mollet and Steve Knar. Voting nay – none. Motion approved.

Board president Zasadil stated that we expect action after executive session.

A motion to return from executive session and return to open session at 10:51 p.m. was made by Steve Knar and seconded by Pat Hughes. A roll call vote was taken. Voting aye – Gerry Blohm, Tom Mollet, Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik and Paula Zasadil. Voting nay – none. Motion approved.

### **ACTION FOLLOWING EXECUTIVE SESSION**

A motion to employ Jackie Bowman and Marge Stefani as teacher aides for the ECE summer school program was made by Bob Nunamaker and seconded by Steve Knar. A roll call vote was taken. Voting aye – Bob Nunamaker, Doris Sadik, Paula Zasadil, Gerry Blohm, Tom Mollet, Steve Knar and Pat Hughes. Voting nay – none. Motion approved.

A motion to re-employ the following non-certified staff for FY 08 – Dawn Appelquist, Renee Baniqued, Linda Barham, Lauryl Barnett, Evelyn Blau, Lois Bowman, Ilona Buetsch, Gerry Cappellania, Linda Cassidy, Penny Cole, Kelly Ford, Deb Fruhauff, Kathy Gira, Susan Hoffman, Sarah Ireland, Chris Jacob, Carol Kregel, Beth Lombardino, Rick Miller, Janet Mollet, Cindy Perkins, Susan Pettigrew, Sue Roche, Denise Rose, Destiny Sadoski, Brian Sawyer, Terrie Smialek, Kim Solimini, Marge Stefani, Jana Still, Diane Suchy, John Tekampe, Vickie Walton and Sue Winterton – was made by Bob Nunamaker and seconded by Doris Sadik (07-04-15). A roll call vote was taken. Voting aye – Doris Sadik, Paula Zasadil, Gerry Blohm, Steve Knar, Pat Hughes and Bob Nunamaker. Voting nay – none. Abstain – Tom Mollet. Motion approved.

A motion to approve the employment of Eva Ippolito as a half-time teacher aide for FY08 was made by Bob Nunamaker and seconded by Steve Knar (07-04-15). A roll call vote was taken. Voting aye – Paula Zasadil, Gerry Blohm, Tom Mollet, Steve Knar, Pat Hughes, Bob Nunamaker and Doris Sadik. Voting nay – none. Motion approved.

A motion to accept the resignation of special education teacher Rachel Person was made by Tom Mollet and seconded by Pat Hughes. A roll call vote was taken. Voting aye – Gerry Blohm, Tom Mollet, Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik and Paula Zasadil. Voting nay – none. Motion approved.

A motion to accept the resignation of 4<sup>th</sup> grade teacher Karen Shallcross was made by Pat Hughes and seconded by Steve Knar. A roll call vote was taken. Voting aye – Tom Mollet, Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik, Paula Zasadil and Gerry Blohm. Voting nay – none. Motion approved.

A motion to employ Shaina Blau as a special education teacher for FY08 pending certification was made by Doris Sadik and seconded by Tom Mollet. A roll call vote was taken. Voting aye – Steve Knar, Pat Hughes, Bob Nunamaker, Doris Sadik, Paula Zasadil, Gerry Blohm and Tom Mollet. Voting nay – none. Motion approved.

## **ADJOURNMENT**

A motion to adjourn the meeting at 10:54 p.m. was made by Steve Knar and seconded by Bob Nunamaker. A voice vote was taken. Voting aye – All ayes. Voting nay – None. Motion approved.

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Pat Hughes  
President  
BOARD OF EDUCATION

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Lois M. Bowman  
Secretary  
BOARD OF EDUCATION