

**MINUTES OF THE REGULAR MEETING
OF
FOX RIVER GROVE SCHOOL DISTRICT 3
BOARD OF EDUCATION
MONDAY, APRIL 27, 2009 – 7:00 P.M.
FOX RIVER GROVE MIDDLE SCHOOL LIBRARY**

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

CALL TO ORDER AND ROLL CALL

Board President Pat Hughes called the meeting to order at 7:00 p.m. Members present were Gerry Blohm, Susan McGarrigle, Kris Germain, Lisa Anderson, Steve Knar and Pat Hughes. Also present were Superintendent Tim Mahaffy and Principals Karen Machroli and Eric Runck. Absent was Board member Tom Mollet.

WELCOME GUESTS/PUBLIC COMMENT

ARS Principal Karen Machroli introduced kindergarten teacher, Beth Diller and first grade teacher, Paulette Nichols and many fourth grade parents. Dr. Krause was also in the audience. Mr. Runck introduced Steve Pickering who is the volunteer play director for the middle school. Dr. Mahaffy introduced Tammy Beckwith Schallmo of PMA and Michelle James from Control Technologies Solutions.

President Hughes informed the audience that all individuals who signed in to speak would be given approximately five minutes and it would be advised to keep different comments coming forward. Any Board member may respond or not respond to any comment. The Board will take all your input under consideration. This time is not for a debate but the Board is happy to have audience feedback.

Mr. Bob Nunamaker, current Village President, offered his offices with anything they can do for the school whether it be contests, government day, etc. They would like to have close contact with the schools.

Several parents from the community addressed the Board including: Daphne Monroy, Lisa Mahler, Chris Mitchell, Richard Ashley, Shelly Caesar, Scott Cowen, Kelly Cowen, Melissa Schladt and Linda Springer. The focus of their concern was the Board's decision not to have three sections at the fifth grade level for the FY10 school year. The parents felt that even though this is a great group of students, there is a big need for extra attention for some of the students. Currently there are 57 students in this class. The move from the elementary school to the middle school plus downsizing to two classes will be a big adjustment. Individual attention could be less. The use of aides in these classrooms was discussed. It was stated that a few years ago a class went down to two sections and their ISAT scores also went down. Parents did not want to see this happen again. Parents were concerned about the progress of this current 4th grade class and if their teachers were consulted for their opinion on this decision. Audience members

questioned what other creative ways can be used to help these students. Parents wanted the Board and Administration to know that they are available to help in the classroom any way they can (help with a science experiment, copying, etc.).

Board President Pat Hughes stated that the discussion of class sizes has been an ongoing discussion for the past four years. This was not a one month decision. This has been an Agenda Item repeatedly over the years. Community members were advised to come to the Board meetings to hear the full discussion on the Agenda items. Board minutes from the previous month's Board meeting are approved at the next month's Board meeting. Enrollment has been tracked statistically and reviewed inside and out. It has been a huge luxury for our community to have mostly three classes at every grade. Unfortunately, current and future finances will not allow us to continue to do this. Several years ago another class had to go from three to two sections. It is a big change but we do have great fifth grade teachers and if given the chance, will do a great job.

It was stated that parents feel the teachers are fine but with a senior teacher retiring, that should enable the District to maintain staff at its current level. Parents felt that downsizing to two classes a few years back was not beneficial to the students; the teacher is less effective with more students. Audience members felt that the hiring of an additional teacher was a relatively small amount of the District's surplus.

Board members stated that incoming revenues to the District are decreasing and they would predict more classes being downsized to two sections. The District needs to have a cash flow of approximately \$1.5 to \$2M to operate effectively without borrowing any money. Teachers' salaries account for about 70% of the budget. The Board stated that the District needs to start saving on teachers' salaries now and continue to reduce the expenses in the future. The Board needs to be fiscally responsible to all taxpayers. Other items were cut years ago (supplies, etc.) so looking at class size is inevitable. The Board reiterated that reviewing class sizes has been an ongoing discussion for years. This was not a sudden decision and was not taken lightly. It is the Board's responsibility to the taxpayers to look down the road to make sure with the limited resources we have to extend our dollars out as far as possible. The Board stated they tried to prioritize Kindergarten through 4th grade and will try to keep them fewer than 20 students per class, some are at 16 or 17 students – this is a huge luxury our students and community have. The Administration felt it would be better to keep Kindergarten through 2nd as low as possible. Fifth through Eighth statistics show you can increase class size and, compared to the rest of McHenry County, we are still below average even at 27 in a class. The Board stated this may not comfort you but compared to McHenry County we are still low even at two classes. ISAT scores were also reviewed and there was not a significant difference when going from three to two sections. The transition will be made as comfortable as possible. It was not a question of "if" this was going to be done but "when" it would be done. The evaluation process of students is a top priority for the Administration and any problems will be evaluated as they are presented.

A question rose as to if there were any other revenues available to the District.

The Board stated that if they knew where to get more revenue they would investigate it. Fox River Grove is landlocked so there will be no additional growth and our downtown area does not afford large businesses. After the last referendum the community was informed that any extracurricular activities that were not part of the academic school day would continue but need to be self-funded and have been for the last 4-5 years. This saves the District \$65,000-\$80,000

each year depending on the amount of participation. The District continues to look at any other places to save revenues. The accounts of the District are audited annually. We also have PMA do a cash flow analysis to make sure we will not need to acquire Tax Anticipation Warrants. Our auditors only found one fund with excess dollars and this was the Transportation Fund. The District had been saving the revenues in this fund specifically to buy a new special education bus.

Over the next 2-5 years the District will also be losing the Hold Harmless funds which total approximately \$291,000 per year. These are real dollars that the District will then need to make up each year. Class sections are just one piece of the pie. The revenue for the District is based on home values in Fox River Grove. The Board needs to take action now in order to avoid a massive layoff in the future or resort to another referendum sooner than later. The last referendum only passed by 51%. The Board is concerned about the education of our students and class sizes. There are massive infrastructure repairs that need to be made to the buildings as well. These repairs can no longer be delayed.

Dr. Mahaffy stated that the number of teachers per grade level will travel with the number of students. It is a possibility that this 4th grade going into 5th grade could continue through the rest of the middle school at two sections if enrollment remains the same. Enrollment is hovering around 60 therefore creating this problem. A higher or lower enrollment in the grade levels would make it easier to determine the quantity of sections. This is the reason the Board looks at this topic so often. Class sizes are reviewed every year. There has been a significant drop in enrollment over the years – from 90 in a class now down to 50's in some classes. The use of aides was also discussed. If the necessity for an aide comes into the picture, the District would pull money out of reserves and amend the budget.

Mr. Runck explained a new method of testing students through a mandated unfunded program called Response to Intervention (RTI) which will be started next fall using MAP – Measurement of Academic Progress. This test will give baseline information on where the students are when they enter grade levels in reading, math and science. The students are tested again later on. RTI is a three tier system – Tier 1 is what the teachers can do to help students in the classroom to give students the extra help they need which includes differentiated instruction. If students are identified as needing extra help, the school will need to get creative and find a way to provide additional help in a particular subject. The test information is used to identify those students. This test is performed three times per year with parents and staff getting results in a timely manner.

Mr. Hughes also pointed out that parents cannot rely solely on the teachers. Parents need to also challenge themselves to be engaged daily with their students. Home Logic is also available to parents.

Parents questioned how the monitoring of this class or any class would be done as well as how the results of this monitoring would be shared with the parents. It was also stated that not using an aide when scores are going down is unacceptable. Parents did not want students who may need a little additional support as well as the gifted students to fall by the wayside.

Dr. Mahaffy stated that our teachers would do as much as they can for every child that walks through their door whether they are teaching 28 students or 16. The students are always the priority.

Parents stated that they were frustrated with the lack of communication on this topic. Communication is a two way street and coming to the Board meetings is a way to stay more current on agenda items. The Board was challenged to find a better way to communicate to the community in addition to the monthly Board meetings. The PTO would be willing to help with this or in any way possible.

Mr. Hughes asked if there any other comments and thanked the audience for their input. He also stated that they are more than welcome to stay for the rest of this meeting and to come to future Board meetings.

RESOLUTION PROCLAIMING RESULTS OF ELECTION HELD APRIL 7, 2009

Board members reviewed and signed the Abstract of Votes and the Final Statement of Votes Cast which were prepared by the County Clerk, Katherine Schultz. Dr. Mahaffy requested the approval of the Resolution proclaiming the results of the election held on April 7, 2009. A voice vote was taken. Voting aye – all ayes. Voting nay – none. Resolution approved (09-04-04).

OATH OF OFFICE

Board President Pat Hughes administered the Oath of Office to the Board members elected on April 7, 2009 for four year terms – Lisa Anderson, Kris Germain and Steve Knar. Superintendent Tim Mahaffy administered the Oath of Office to Board member Pat Hughes who was also elected to a four year term on April 7, 2009 (09-04-04).

ADJOURNMENT SINE DIE

There being no further business to come before this Board, a motion for adjournment sine die is needed. A motion to adjourn sine die was made by Steve Knar and seconded by Lisa Anderson. A roll call vote was taken. Voting aye – Susan McGarrigle, Kris Germain, Lisa Anderson, Steve Knar, Pat Hughes and Gerry Blohm. Voting nay – none. Motion approved.

REORGANIZATION OF THE BOARD OF EDUCATION

Superintendent Tim Mahaffy and Secretary Lois Bowman were selected to be President Pro Tem and Secretary Pro Tem until the new president is elected and secretary is appointed.

President Pro Tem, Tim Mahaffy, called the meeting to order. Members present were Kris Germain, Lisa Anderson, Steve Knar, Pat Hughes, Gerry Blohm and Susan McGarrigle.

The President Pro Tem stated that nominations were now in order for the office of president. Any member of the Board may nominate any other member, and nominations do not require a second.

Board member Steve Knar nominated Pat Hughes for the office of president.

The President Pro Tem asked if there were any other nominations for the office of president.

The President Pro Tem asked a third time if there were any other nominations for the office of president to which there was no response. Pat Hughes was the only candidate nominated for the office of President.

The President Pro Tem asked for a roll call vote to determine all in favor of Pat Hughes for the office of president. Voting aye -- Steve Knar, Gerry Blohm, Susan McGarrigle, Kris Germain and Lisa Anderson. Voting nay – none. Abstain – Pat Hughes. The secretary will record this nomination in the Board minutes.

The President Pro Tem congratulated Pat Hughes on being elected President.

Board President Pat Hughes stated that nominations were now in order for the office of Vice President.

Lisa Anderson nominated Steve Knar for the office of Vice President.

The Board President asked a second and third time if there were any other nominations for Vice President. Steve Knar was the only nomination for Vice President.

A roll call vote to determine all in favor of Steve Knar for Vice President was held. Voting aye - - Pat Hughes, Gerry Blohm, Susan McGarrigle, Kris Germain and Lisa Anderson. Voting nay – none. Abstain – Steve Knar.

A motion to appoint Lois Bowman as Board Secretary and Bob Blumberg as Board Treasurer was made by Steve Knar and seconded by Kris Germain. A roll call vote was taken. Voting aye – Gerry Blohm, Susan McGarrigle, Kris Germain, Lisa Anderson, Steve Knar and Pat Hughes. Voting nay – none. Motion approved.

A motion to approve the Board of Education meeting dates for July 20, 2010 to June 20, 2011 was made by Lisa Anderson and seconded by Kris Germain (09-04-05). A roll call vote was taken. Voting aye – Susan McGarrigle, Kris Germain, Lisa Anderson, Steve Knar, Pat Hughes and Gerry Blohm. Voting nay – none. Motion approved.

A motion to adopt the current Fox River Grove School District 3 Policy Manual was made by Gerry Blohm and seconded by Susan McGarrigle. A roll call vote was taken. Voting aye – Lisa Anderson, Steve Knar, Pat Hughes, Gerry Blohm, Susan McGarrigle and Kris Germain. Voting nay – none. Motion approved.

CONSENT AGENDA

A motion was made by Lisa Anderson to approve the consent agenda, approve and open to the public the regular minutes of the regular Board meetings of March 16, 2009, April 14, 2009 and April 20, 2009, approve the closed minutes of the regular Board meeting of March 16, 2009, approve the March 2009 Treasurer's Report, approve the April 2009 Bills and Payroll and approve the March 2009 Activity Accounts Report. Steve Knar seconded the motion. A roll call vote was taken. Voting aye – Steve Knar, Pat Hughes, Gerry Blohm, Susan McGarrigle, Kris Germain, and Lisa Anderson. Voting nay – none. Motion approved.

PUBLIC HEARING

A motion to close the regular Board meeting and go to public hearing at 8:17 p.m. to consider waiver of school code was made by Gerry Blohm and seconded by Susan McGarrigle. A roll call vote was taken. Voting aye – Pat Hughes, Gerry Blohm, Susan McGarrigle, Kris Germain, Lisa Anderson and Steve Knar. Voting nay – none. Motion approved.

Dr. Mahaffy reviewed the Application for Waiver or Modification of State Board Rules and/or School Code Mandates and Illinois School Code 105 ILCS 5/24-2 – Holidays (09-04-06). Fox River Grove School District 3 is requesting a modification of this code to either hold regular school with student attendance, hold a parent-teacher conference, hold a school improvement session, hold a teacher in-service or conduct a teacher institute on the following days: Martin Luther King., Jr.'s Birthday, Abraham Lincoln's Birthday, Casimir Pulaski Day, Columbus Day and Veterans' Day. This would enable teachers to give an educational perspective to the meaning of these days. With this five-year blanket waiver, it would put all of these holidays on the same track and give the District the flexibility to either be in school or out of school.

There were no questions from the public.

A motion to close the public hearing and return to the regular Board meeting at 8:23 p.m. was made by Gerry Blohm and seconded by Susan McGarrigle. A roll call vote was taken. Voting aye – Pat Hughes, Gerry Blohm, Susan McGarrigle, Kris Germain, Lisa Anderson and Steve Knar. Voting nay – none. Motion approved.

A motion to approve the Waiver of School Code Holidays was made by Lisa Anderson and seconded by Kris Germain. A roll call vote was taken. Voting aye – Susan McGarrigle, Kris Germain, Lisa Anderson, Steve Knar, Pat Hughes and Gerry Blohm. Voting nay – none. Motion approved.

OLD BUSINESS

A motion to approve the following volunteer assistant coaches for track – Jessica Huff, Audra Smith, Jake McCord, Matt Springer, Andrea White and Erik Bo-Hansen – was made by Susan McGarrigle and seconded by Gerry Blohm. A roll call vote was taken. Voting aye – Kris Germain, Lisa Anderson, Steve Knar, Pat Hughes, Gerry Blohm and Susan McGarrigle. Voting nay – none. Motion approved.

The Building and Site discussed their recommendation for a qualified provider for the guaranteed energy savings contract project. Dr. Mahaffy reviewed the purpose of this project. As the scope of projects grew – roofing, windows, doors, etc. – the Board decided to look at an energy savings contract (Illinois School Code 19B) that allows school districts to issue an RFP (Request for Proposal), to establish a core set of projects to be completed all at once. Dr. Mahaffy gave a power point presentation of the problems at ARS – standing water on the roof, water running away from drains instead of to them, interior water stains and leakage, collecting bins for leaking water, saturated collapsed ceiling tiles, rusty door frames and jams with the outdoor light shining through, single pane windows letting cold weather in, and damaged floor tiles, some with asbestos, and floor tiles that will not take wax anymore.

The Building and Site Committee reviewed the three proposals that the District received from Johnson Controls, Control Technology and Solutions (CTS) and Chevron. The RFP from CTS was more complete and specifically addressed all the water concerns (pitch, drainage, standing water, any repair to the decking, some energy savings, warranty for labor and materials, etc.) of the roof at ARS. Every window and door at ARS is scheduled to be replaced in the proposal from CTS with double pane windows with low E glass. Maintenance free, hard shell pebble finish fiberglass exterior doors will be installed at ARS. In addition, CTS was the only vendor to include the replacement of eight entrance doors at the Middle School in their proposal. Flooring was discussed next. The District had requested no carpeting but Johnson Controls came with a carpeting proposal. Chevron came back with just replacing the tile in the old section – halls and classrooms. CTS again took the bigger picture and looked at doing the flooring throughout the building. CTS also seemed to include things like the vinyl cove base at the walls where the flooring meets the cinder blocks. One goal of the District was to have a no wax solution to the flooring and this is still a problem. The flooring currently proposed by CTS is still a work in progress. The proposed tile is 12 x 12 vinyl tile that does require stripping and waxing yearly. With the approval of this RFP, it will allow the Building and Site Committee to negotiate further with CTS to see if a different flooring solution is available which requires less maintenance and still be cost effective and abate all remaining asbestos in the building. The ARS carpet in the library may remain for the future. Several other flooring options, maintenance and cost need to be investigated. Dr. Mahaffy stated that once the Board picks a provider, it allows the District to go into individual negotiations with a single vendor to finalize a contract to be brought back to the Board. At this time, a vote today only allows the Building and Site Committee to proceed with this project in some fashion. CTS is willing to take the risk with School District 3 and order windows prior to a contract at their own expense in order to meet the schedule.

A motion approving CTS as the RFP qualified vendor by the Building and Site Committee to go into negotiations and to bring back a final contract or proposal at the next Board meeting was made by Lisa Anderson and seconded by Kris Germain. A roll call vote was taken. Voting aye – Lisa Anderson, Steve Knar, Pat Hughes, Gerry Blohm, Susan McGarrigle, and Kris Germain. Voting nay – none. Motion approved.

Dr. Mahaffy read a letter of intent addressed to Michele James of CTS (09-04-07) to be the qualified provider for the District for services as defined in the RFP document submitted on April 10, 2009 under Illinois School code (105 IL 5/Article 19B). Dr. Mahaffy then presented this letter to Ms. James.

There was no other Old Business.

NEW BUSINESS

Tammie Beckwith Schallmo of PMA shared financing options for capital projects with the Board (09-04-08). Every K-8 school district in Illinois has a debt limit capacity. In order to reach that number, you take the equalized assessed valuation and multiply it by 6.9% and that gives you the maximum amount minus any debt (principal only). This debt margin for the District is about \$6.5M. Any type of project the District would want to contemplate or borrow for operating needs at this time, the maximum the District could incur must be less than this number. This can be non-referendum debt, referendum debt, debt certificates or a combination of these. The District can never go over \$6.5M. Currently the District has Series 2000 and Series 2004

outstanding school bonds filed with the McHenry County Clerk. There are three types of non-referendum bonds – working cash, life safety and funding. All of these are subject to a BINA (Bond Issue Notification Act) hearing. Notice of this hearing must be published in the local newspaper and this public hearing must be held at least seven days before the bond sale. The Board needs to state the reasons for the bond sale and receive any testimony from the public at the Hearing. Working cash fund bonds can also be issued. Again, a notice must be published in the local newspaper and if at least 10% of the registered voters in the district sign a petition they could force the Board to bring the matter to the public at the next election date. This rarely happens but is part of the law. The working cash formula is the equalized assessed valuation times the maximum educational fund tax rate (\$3.50), plus any corporate personal property replacement taxes the District may receive times 85% less the balance currently in working cash and you have about \$3.8M. This is the total that can be issued for working cash. Dr. Mahaffy requested PMA use the amount of \$1.25M for DSEB, Debt Service Extension Base, as an option. In using that amount for 12 years (2021) the total debt service cost to the District would be \$1.6M to borrow \$1.25M. The district can revise the amount once the amount of the project is determined. The Board will contemplate doing a resolution of intent and the Board President will sign a BINA Order stating that a BINA Hearing will be held on May 18, 2009. Both notices will appear in the Northwest Herald on Thursday, April 30th. The District will also apply for a credit rating around May 18th as well. Dr. Mahaffy will make this presentation under the direction of PMA. After the 30 day period, at the June 22nd Board meeting, the Board would adopt a Parameters Resolution to adopt the bonds. The bonds would be sold on or about June 24th and the bond issue would close around July 15th and that is when the District would receive the proceeds to pay for the project. Another financing option includes debt certificates – there is no public hearing or 30-day petition period.

Board President Hughes instructed Board Secretary Lois Bowman to read the following resolution:

“A resolution declaring the intention to avail of the provisions of Article 20 of the School Code of the State of Illinois, as amended, and to issue Working Cash Fund Bonds of Consolidated School District Number 3, McHenry County, Illinois, and directing that notice of such intention be published in the manner provided by law.”

A motion to approve the above resolution was made by Steve Knar and seconded by Pat Hughes. A roll call vote was taken. Voting aye – Steve Knar, Pat Hughes, Gerry Blohm, Susan McGarrigle, Kris Germain and Lisa Anderson. Voting nay – none. Absent – Tom Mollet. Motion approved.

Dr. Mahaffy reviewed the revisions to the FY09 school calendar. Three snow days were used – December 19th and January 15th and 16th. The calendar was amended to reflect these snow days thus making June 12, 2009 as the last day of school. This calendar will be submitted to the state after the last day of school.

A motion to approve the amended school calendar and final school calendar for the 2008-2009 school year was made by Gerry Blohm and seconded by Lisa Anderson (09-04-10). A roll call vote was taken. Voting aye – Pat Hughes, Gerry Blohm, Susan McGarrigle, Kris Germain, Lisa Anderson, and Steve Knar. Voting nay – none. Motion approved.

Principals Karen Machroli and Eric Runck reviewed recommended changes from the Joint Advisory Committee to the Parent/Student Handbooks for 2009-2010.

A motion to approve the Parent/Student Handbooks for FY10 for the FRG Middle School and Algonquin Road School was made by Kris Germain and seconded by Gerry Blohm (09-04-11). A roll call vote was taken. Voting aye – Gerry Blohm, Susan McGarrigle, Kris Germain, Lisa Anderson, Steve Knar and Pat Hughes. Voting nay – none. Motion approved.

Dr. Mahaffy reviewed changes to the Safe School and Crisis Management Plan regarding the use of AED's at indoor and outdoor facilities that the school sponsors. Revised maps and locations of the AED's was also reviewed (09-04-12). Per contact with our legal firm, the District is not responsible for the use of the AED's by outside organizations who are using our facilities that we are not supervising.

A motion to approve the updates to the District's Safe School and Crisis Management Plan was made by Steve Knar and seconded by Lisa Anderson. A roll call vote was taken. Voting aye – Susan McGarrigle, Kris Germain, Lisa Anderson, Steve Knar, Pat Hughes and Gerry Blohm. Voting nay – none. Motion approved.

A motion to approve the Resolution Authorizing Participation in the McHenry County Regional Safe Schools Program was made by Kris Germain and seconded by Pat Hughes (09-04-13). A roll call vote was taken. Voting aye – Kris Germain, Lisa Anderson, Steve Knar, Pat Hughes, Gerry Blohm and Susan McGarrigle. Voting nay – none. Motion approved.

A motion to approve the Early Childhood Joint Agreement between Prairie Grove School District 46 and Fox River Grove School District 3 was made by Gerry Blohm and seconded by Lisa Anderson (09-04-14). A roll call vote was taken. Voting aye – Lisa Anderson, Steve Knar, Pat Hughes, Gerry Blohm, Susan McGarrigle and Kris Germain. Voting nay – none. Motion approved.

Summer programs for 2009 were discussed. Due to new IRS regulations, district employees must have students now pay the District and then the employee will be paid through payroll. Any expenses for supplies (t-shirts, etc.) will be reimbursed from the amount collected before a check is run through payroll. Prior to this new regulation, fees for summer programs were paid directly to the employee.

A motion to approve the 2009 summer programs for volleyball and band was made by Steve Knar and seconded by Gerry Blohm. A roll call vote was taken. Voting aye – Pat Hughes, Gerry Blohm, Susan McGarrigle, Kris Germain, Lisa Anderson and Steve Knar. Voting nay – none. Motion approved.

There was no other New Business.

POLICY

A motion to approve the first reading of the following revised Policies: Policies – 4:55 – Use of Credit and Procurement Cards, 4:130 – Free and Reduced-Price Food Services, 4:170 – Safety, 5:35 – Compliance with the Fair Labor Standards Act, 5:120 – Ethics, 5:185 – Family and Medical Leave and 7:60 – Residence was made by Susan McGarrigle and seconded by Steve

Knar (09-04-15). A roll call vote was taken. Voting aye – Gerry Blohm, Susan McGarrigle, Kris Germain, Lisa Anderson, Steve Knar and Pat Hughes. Voting nay – none. Motion approved.

SCHOOL REPORTS

Algonquin Road School – Ms. Machroli – Students participated in a waste free lunch and decorated brown grocery bags from Dominick’s. During the week of May 4-7th, the third Aims Web benchmarking will be taking place. Teacher Appreciation Week begins on Monday, May 4th which culminates with a district staff luncheon at ARS on Friday. The Book Fair is also held this week. Midterms will be mailed on the 7th. There is also a PTO meeting on this day as well. The Spring Social will be held at ARS on Thursday, May 7th at 7:00 p.m. Information regarding FY10 registration on June 2nd (3:00 p.m. - 8:00 p.m.) and on June 3rd (8:00 a.m. - 3:00 p.m.) will be sent home with students on the 7th. Staff will be able to work on purchase orders and start preparing for next year. Band director, Mrs. Jo Ann Limpus, will do an instrument demonstration to the 4th graders during the week of May 11th. Parents of interested students will have an opportunity in the evening of May 14th & 15th to sign up their student for band. On Sunday, May 17th there will be a retirement party for Mrs. Patterson. Ms. Machroli stated that everyone seemed to have a great time at the daddy-daughter dance.

Fox River Grove Middle School – Mr. Runck – The Spring Chorus Concert will be held on April 29th at 7:00 p.m. Former graduate and winner on the American Gladiator, Evan Dollard, will be speaking to the students regarding healthy lifestyle choices and goal setting. Teacher appreciation week begins on May 4th. The Spring Band Concert will be on May 6th at 7:00 p.m. Track Class A Sections will be on May 9th. The Middle School play, “School House Rock”, under the direction of Mr. Steve Pickering, will be on May 15-16th at 7:00 p.m. The 5th-7th grade dance is scheduled for May 22nd. The band will be marching in the Memorial Day parade on May 25th which leaves ARS around 8:30 a.m. The Sports Award night will be held on May 28th at 7:00 p.m.

SUPERINTENDENT’S REPORT

Dr. Mahaffy briefly discussed the District’s anticipated tax revenue versus what the District receives. His projections were within \$1,169.00.

Dr. Mahaffy also shared with the Board that 5th grade teacher, Mrs. Jane Szybowicz, applied for a “We the People” citizens and constitution grant to go to an Institute at James Madison University. Teachers across the nation will create teams and hold simulated Congressional Hearings as teams against each other. All expenses (tuition, flight, housing, etc.) are paid for. This is a week-long event, July 12-19, in Harrison, Virginia. This is a once in a lifetime activity for her. Our congratulations to Mrs. Szybowicz on this fantastic activity!

COMMITTEE REPORTS

None.

ANNOUNCEMENTS, NOTICES AND COMMUNICATIONS

Dr. Mahaffy passed around a thank you card.

There were no other comments.

EXECUTIVE SESSION

A motion to adjourn to executive session at 10:20 p.m. to consider information regarding the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District was made by Steve Knar and seconded by Pat Hughes. A roll call vote was taken. Voting aye – Susan McGarrigle, Kris Germain, Lisa Anderson, Steve Knar, Pat Hughes, and Gerry Blohm. Voting nay – none. Motion approved.

There will be action.

ACTION FOLLOWING EXECUTIVE SESSION

A motion to return from executive session to open session at 10:54 p.m. was made by Steve Knar and seconded by Pat Hughes. A roll call vote was taken. Voting aye – Kris Germain, Lisa Anderson, Steve Knar, Pat Hughes, Gerry Blohm and Susan McGarrigle. Voting nay – none. Motion approved.

A motion to employ Beth Lombardino and Cindy Perkins as teacher aides for the ECE Summer Program was made by Lisa Anderson and seconded by Kris Germain. A roll call vote was taken. Voting aye – Steve Knar, Pat Hughes, Gerry Blohm, Susan McGarrigle, Kris Germain, and Lisa Anderson. Voting nay – none. Motion approved.

A motion to employ Amy Von Bergen as a 4th grade teacher for 2009-2010 school year was made by Kris Germain and seconded by Lisa Anderson. A roll call vote was taken. Voting aye – Pat Hughes, Gerry Blohm, Susan McGarrigle, Kris Germain, Lisa Anderson and Steve Knar. Voting nay – none. Motion approved.

A motion to approve the re-employment of non-certified staff for the 2009-2010 school year – Renee Baniqued, Linda Barham, Lauryl Barnett, Evelyn Blau, Lois Bowman, Iona Buetsch, Gerry Cappellania, Laura Chamerlik, Penny Cole, Kelly Ford, Deb Fruhauff, Leticia Garcia, Susan Hoffman, Eva Ippolito, Sarah Ireland, Dawn Ives, Chris Jacob, Carol Kregel, Beth Lombardino, Rick Miller, Janet Mollet, Cindy Perkins, Susan Pettigrew, Sue Roche, Cecilia Rosas, Denise Rose, Brian Sawyer, Terrie Smialek, Marge Stefani, Jana Still, Dianne Suchy, John Tekampe, Vickie Walton, Sue Winterton and Daniel Zbacnik – was made by Steve Knar and seconded by Susan McGarrigle (09-04-16). A roll call vote was taken. Voting aye – Gerry Blohm, Susan McGarrigle, Kris Germain, Lisa Anderson, Steve Knar and Pat Hughes. Voting nay – none. Motion approved.

A motion to approve the summer maintenance staff for 2009 of Don Lewan, John Busch, Patrick Grosse, Daniel Beamish and Elliott Ireland was made by Gerry Blohm and seconded by Lisa Anderson. A roll call vote was taken. Voting aye – Susan McGarrigle, Kris Germain, Lisa Anderson, Steve Knar, Pat Hughes, and Gerry Blohm. Voting nay – none. Motion approved.

A motion to approve the Resolutions for Release by Reduction in Force for Non-Certified Employees Cathy Busch and Kim Solimini was made by Steve Knar and seconded by Pat Hughes (09-04-17). A roll call vote was taken. Voting aye – Kris Germain, Lisa Anderson,

Steve Knar, Pat Hughes, Gerry Blohm, and Susan McGarrigle. Voting nay – none. Motion approved.

Board President Pat Hughes asked if there were any other items and there were none.

ADJOURNMENT

A motion to adjourn the meeting at 10:57 p.m. was made by Gerry Blohm and seconded by Pat Hughes. A voice vote was taken. Voting aye – All ayes. Voting nay – None. Motion approved.

Patrick B. Hughes
President
BOARD OF EDUCATION

Lois M. Bowman
Secretary
BOARD OF EDUCATION